RULES AND REGULATIONS APPLICABLE TO ALL MEMBERS OF THE POA, THEIR SPOUSES AND GUESTS

These Rules and Regulations have been adopted, and may be amended from time to time, by the Board of Directors of the Champion Hills Property Owners Association.

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CHAMPION HILLS POA RULES & REGULATIONS

1. Caveat and Disclaimer

All persons who use the Club and POA facilities do so at their own risk and assume sole responsibility for their personal belongings. The POA, their affiliates, their directors, officers, employees, committee members, representatives and agents shall not be held liable for personal injury to any person, nor for loss or damage to personal belongings used or stored on the property.

2. Rules Violations

Members who violate any of the Rules or Regulations, or who act in a manner prejudicial to the best interests of the Club or POA are subject to disciplinary action in accordance with the applicable By-Laws.

3. Suggestions and Criticisms

To facilitate the proper management of the Club and POA facilities, all suggestions, criticisms or complaints of any kind relating to the operations or employees of the Club or POA should be written, signed, and addressed to the General Manager, or in his/her absence, the appropriate Department Head. Such matters may also be addressed to any Board member.

4. Social Media Postings and Emails

- 4.1 No comments or material may be posted by a Club or POA member on any social media outlet that is improper, disruptive or likely to endanger the welfare, safety, harmony or good reputation of the Club, the POA, or any of the members or employees of the Club or POA.
- 4.2 No emails may be sent or forwarded that are improper, disruptive or likely to endanger the welfare, safety, harmony or good reputation of the Club, the POA, or any of the members or employees of the Club or POA.

5. Membership Directory

The Membership Directory is for the personal use of Club and POA members only and may not be used for any commercial or solicitation activity. Members shall not give the Directory or any other list of members in the Club or the POA to a non-member for any reason whatsoever; members may only furnish the Directory or such list to members or staff for Club/POA related usage.

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6. Member Contact Information

Members are responsible for notifying the Administrative Office of any changes to their mail and email addresses and their telephone and fax numbers that they provided on their membership applications and subsequent thereto.

7. Use of Facilities

Unless otherwise stated in these Rules, only Club members, their spouses, family members and guests may use the facilities owned and operated by the Club, including but not limited to the Golf Facilities, Pool, Tennis Courts, and Fitness Center. Non-Club, POA members may only use such facilities as guests of Club members, subject to the Club's Guest Rules. All members of the POA, the Club, or both, their spouses, family members and guests may use Willow Creek Park and the Bocce Courts.

8. Lightning

Lightning is a hazard to personal safety that must be viewed seriously. It is the personal responsibility of all members and guests to be vigilant and know what to do when lightning is near. To assist in determining when threatening weather is near, the Club has a lightning detection system, which detects lightening within five miles of the Club and automatically activates alert sirens as a warning to take appropriate action. When a "high-low" blast is sounded, or at the first sound of thunder or sight of lightning, it is the responsibility of all persons participating in outdoor activities (golf, swimming, tennis, bocce, etc.) to seek shelter immediately. Employees will not be working outside during an alert.

9. Code of Conduct

No member or guest shall engage in any conduct that creates an intimidating, hostile or offensive environment for Club or POA employees or fellow members. No member or guest shall make unwelcome sexual advances, requests for sexual favors or engage in any other verbal or physical conduct of a sexual or otherwise offensive nature with respect to any employee. No member or guest shall reprimand or discipline any Club or POA employee. Alleged violations should be reported to the General Manager.

10. Employee Solicitation

Members may not solicit employees to provide time, services or money, for charitable purposes or otherwise, without the prior written approval of the General Manager.

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11. Tipping

Tipping of employees is prohibited.

12. Cart Path Use

Walking on the Club's golf cart paths is permitted only when the course is closed.

13. **Pets**

Pets are not permitted on the golf course or practice ranges, however, they may be walked on the golf cart paths when the course is closed. Throughout Champion Hills, pets must be on a leash held by, or under the control of, a responsible person; persons walking pets are responsible for cleaning up after them.